



# Cowra Netball Association

## Development Player Behaviour Policy

*Effective Date: 15<sup>th</sup> September 2025*

*Review Date: September 2026*

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### 1. Purpose

This policy sets out expectations for the conduct and behaviour of all players selected to represent Cowra Netball Association (CNA) in development teams. It also outlines the process for addressing poor behaviour to ensure a respectful, team-focused, and positive environment.

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### 2. Scope

This policy applies to all players selected in CNA development teams and covers behaviour at training, games, carnivals, team meetings, and all related activities where players are representing the Association.

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### 3. Expected Standards of Behaviour

All development players are expected to:

- Show respect to coaches, umpires, team officials, and teammates at all times.
- Listen to and follow coaching instructions.
- Display a positive attitude and good sportsmanship.
- Make a consistent effort at training and games.
- Represent Cowra Netball Association with pride and integrity.
- Abide by the Netball NSW Code of Conduct and CNA policies.

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### 4. Examples of Poor Behaviour

Unacceptable behaviours include, but are not limited to:

- Refusing to listen or follow instructions
- Displaying a bad attitude (e.g., eye rolling, complaining, talking back)
- Disrupting training or team meetings
- Being consistently late or unprepared



# Development Player Behaviour Policy

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- Disrespecting team officials, umpires, or fellow players
  - Unsportsmanlike conduct on or off the court
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## 5. Procedure for Managing Poor Behaviour

Poor behaviour will be addressed as follows:

### Step 1: Verbal Reminder

The coach will give a verbal reminder to the player during or after the session, clearly identifying the behaviour and expected change.

### Step 2: Formal Warning

If poor behaviour continues, the coach will issue a formal warning and notify the player's parent/guardian. This may be recorded in writing by the Team Manager or Coach.

### Step 3: Behaviour Management Meeting

If there is no improvement, the player and their parent/guardian will be required to attend a meeting with the Coach and Representative Coordinator. A behaviour improvement plan may be implemented.

### Step 4: Consequences

Ongoing or serious poor behaviour may result in the following consequences, depending on the severity and impact:

- Reduced court time during matches
- Suspension from training or games
- Removal from leadership or captaincy roles
- Removal from the development program

All consequences will be decided in consultation with the Representative Coordinator and, where necessary, the CNA Executive Committee.

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## Development Player Behaviour Policy

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### 6. Appeals

A player or parent/guardian may appeal a suspension, reduced court time decision, or removal by submitting a written appeal to the CNA Executive Committee within **7 days** of the decision. The Committee will review the appeal and respond within **14 days**.

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### 7. Confidentiality

All matters relating to behaviour management will be treated confidentially and respectfully. Information will only be shared with those directly involved in managing the issue.

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### 8. Review

This policy will be reviewed annually or as required by changes to Netball NSW guidelines or CNA governance.

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**Approved by:** Cowra Netball Association Committee

**Date Approved:** 17<sup>th</sup> July 2025

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### Agreement

I have read and understand the development player behaviour policy and have discussed this with my parent/guardian. I agree to uphold these values during the Junior Development Season.

**Player Name:** \_\_\_\_\_ **Parent/Guardian Name:** \_\_\_\_\_

*(If player is under 18)*

**Signature:** \_\_\_\_\_ **Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Team (Age Group):** \_\_\_\_\_